

# Splus Software JSC

## General information

- Head office: HaDo Airport Building, 02 Hong Ha Street, ward 2, Tan Binh district, Ho Chi Minh City, Vietnam.
- Japan Representative: Tokyo Bunkyo-ku Koraku 2-3-25 Kaneko Building 3F
- Email: [contact@splus-software.com.vn](mailto:contact@splus-software.com.vn)
- Website: <https://splus-software.com.vn>
- Company size: 50 – 100
- IT Outsourcing
- Working day: Monday – Friday and no OT
- Customer site: Japan, Vietnam, Germany, US, Korea.

## Introduction

- Slogan: Splus-Software, more than expected !
- Splus-Software is established on 2015 by a team who have more than 12 years of experience in providing software services from top IT companies in Vietnam. After 3 years, we have built a strong technical and management team that can handle large and complex projects.  
Our members were selected from top Universities in Vietnam and overseas.  
Now, we are looking for many positions such as: Java, PHP Developer, BrSE, Software Tester, Communicator...  
Let's join us to help Splus-Software write the name in the world software outsourcing industry!

## Top 3 Reasons To Join Us

- Competitive salary package and specific benefits
- Friendly working environment and no OT
- Work with best developers

## Why You'll Love Working Here

- Successful candidates will be offered a friendly, motivated working environment;
- 13th salary and annual performance-based bonus.
- Performance review: 2 times/ year
- Applicable for all normal benefits: insurance, 13th salary, Quarterly Kick-Off Meeting, Seasonal events, Annual Company Trip, team building activities, birthday events
- Sport activities: Football
- Training: Language training, soft skills and technical skills training.
- Working environment: dynamic, innovative and friendly.

## For more information:

- Homepage: <https://splus-software.com.vn/>
- Facebook: Splus-Software

## Job list

### **Junior/ Senior Java Developer ( \$400 - \$800)**

**Working locations: Ho Chi Minh**

#### **Responsibilities**

- Work with project members, responsible for the code review, development, and investigation of Java Web technologies.
- Implement task lists, estimate deliver assignments as functional specifications, quality standards and project schedules.
- Consistently delivers high-quality services and meet customer requirements.
- Other assignments from Project Manager.

#### **Your Skills and Experience**

You'll need to have:

- Bachelor's Degree in Computer Science, Computer Engineering, IT or related fields
- All levels are welcomed
- Experience in coding with Java, JavaScript, HTML, CSS, Spring and Springboot framework
- Experience with responsive design, Bootstrap, Angular
- Strong development experience with HTTP/RESTful APIs
- Experience working with NoSQL technologies like Kafka.
- Ability in quickly research and analyze source code.

Other Requirements:

- Willing to learn and to adapt
- We don't ask for your qualification, we need can-do persons
- Good English is an advantage
- Excellent problem solving skills, willingness to take ownership and risks, and enthusiasm in the face of technical challenges.

### **Junior/ Senior PHP Developer ( \$450 - \$900)**

**Working locations: Ho Chi Minh**

#### **Responsibilities**

We are looking for Junior/ Senior PHP Developer who are experienced in web-based application to produce and implement functional web system solutions. You will work with a team leader to define software requirements and collaborate with team members to execute projects successfully.

- Read & understand technical specifications, analyze product requirements, design features, implement & test software components (unit testing).
- Collaborate with other members (client side or third-party side) to design, implement the business requirements.
- Provide the documents, which include system architecture design documents, API specification documents, software architecture documents for other members in the team, client or partner.
- Interact with customers and partners, including business analysts, project managers and developers.
- Work with team members to design and implement new functions according to business requirements

### **Your Skills and Experience**

You'll need to have:

- Bachelor's Degree in Computer Science, Computer Engineering, IT or related fields
- Experience at least one PHP Framework (Laravel, CakePHP, Yii, Codeigniter, Symfony,...).
- Good knowledge & proficient in using MySQL, writing, and optimizing SQL query.
- Good knowledge & proficient in object-oriented programming.
- Knowledge of web technologies including HTML/CSS/Javascript/AJAX etc,...
- Understanding & proficient in using code versioning tools such as 'Git/Subversion'.
- Analytical mind with problem-solving aptitude.
- Ability to work independently.
- Interest in product development.
- Basic English skills

Other Requirements:

- Fast learner, self-motivated
- Good English as frequent communication is expected in a global team
- Excellent problem solving skills, willingness to take ownership and risks, and enthusiasm in the face of technical challenges.

### **Software Tester ( \$350 - \$700 )**

**Working locations: Ho Chi Minh**

### **Responsibilities**

Bạn đam mê được làm việc trong một môi trường trẻ trung, năng động.

Bạn muốn tiếp thu nhiều kiến thức bổ ích phù hợp cho công việc hiện tại và tương lai.

Bạn mong có thể vừa làm việc, nhưng vẫn cân bằng được cuộc sống cùng gia đình, bè bạn.

Splus-Software là nơi dành cho bạn !

- Phân tích nghiệp vụ và làm rõ những vấn đề của dự án.
- Thực hiện viết test cases, test procedures, test reports, defect log,...
- Quản lý và thực hiện test theo kế hoạch, bao gồm việc cung cấp kết quả test dựa vào test status, test reports.
- Phối hợp với các nhóm khác để hoàn thành tốt công việc.
- Hoàn tất các công việc khác được giao theo yêu cầu của dự án

### **Your Skills and Experience**

- Tốt nghiệp chuyên ngành CNTT hoặc các ngành liên quan.
- Ưu tiên các bạn có kinh nghiệm Web testing và Mobile testing.
- Hiểu rõ về modern QC Tools & delivery systems.
- Có khả năng viết tài liệu test (test cases, test procedures,...)
- Hiểu rõ về quy trình và các kỹ thuật test.
- Có kinh nghiệm về Database (MySQL hoặc PostgreSQL), API là lợi thế

Kỹ năng khác:

- Có kỹ năng phân tích hệ thống, viết báo cáo và giải quyết vấn đề.
- Có kiến thức về Bug tracking systems.
- Tỉ mỉ, cẩn thận, tư duy logic. Có tinh thần cầu tiến.

**BrSE ( \$800 - \$1600)**

**Working locations: Ho Chi Minh, Japan**

### **Responsibilities**

- Analyze and directly communicate the requirements with clients using Japanese
- Review the design of each tasks, including how to code if need.
- Discuss project' s details with members and manage the project's progress
- Report to Japanese clients the progress of the project as well as any difficulties daily and weekly
- Perform project evaluation and testing as well as be responsible for the result of the project.

- Actively voice out any ideas or solutions for the issues during the progress in order to enhance the quality and results of the project.

### **Your Skills and Experience**

- Web/Window Application Developer (PHP/Java) Bridge System Engineer
- Graduate from IT Universities
- Have experience at least 2 years as a Web Developer
- Have experience as a BrSE is an advantage
- Experienced in Web programming language such as PHP/Java/Javascript
- Familiar with MVC framework, have knowledge about one of the Laravel/ Symfony/ CodeIgniter/ CakePHP/ Zend/ Struts/ Spring/ Hibernate/ Ruby on Rails
- Familiar with Database design (MySQL/PostgreSQL/Oracle/SQL Server/ NoSQL DB)
- Experienced in working with version control system such as SVN, Git
- Have experience in Software Development Process (Waterfall, Scrum, Agile)

### **LANGUAGE SKILLS**

- Good at Japanese (N3~N2)
- Communicate with Japanese clients via Skype, chat-meeting, video, email